

**Profiles of the nominated candidates for the election of the Directors
in replacement of those to be retired by rotation**

1. Associate Professor Dr. Chaiyuth Padungsaksawadi

Type of director proposed: Independent Director
 Current position: Independent Director / Chairman of the Audit Committee
 / Member of Sustainability and Risk Management
 Committee
 Age: 45 Years
 Date of Appointment as Director: April 25, 2024
 Number of years as director: 1 Year



Education:

- Doctor of Philosophy in Business Administration (Finance), Florida International University, USA
- Master of Science (Finance), Florida International University, USA
- Bachelor of Business Administration (Finance), Thammasat University

Training:

- Director Accreditation Program (DAP) 142/2017, Thai Institute of Directors
- Advanced Audit Committee Program (AACP) 48/2023, Thai Institute of Directors

Position in Other Listed Companies – The Stock Exchange of Thailand:

Period	Position	Company
2023 - Present	Vice Chairman / Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee	SEI Medical Public Company Limited
2018 - Present	Independent Director / Chairman of the Audit Committee	Premier Tank Corporation Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2024 - Present	Independent Director / Member of the Audit Committee	Orbix Invest Company Limited
2023 - Present	Independent Director / Chairman of the Audit Committee	Orbix Trade Company Limited
2020 - Present	Head of Finance Department and Associate Professor, Department of Finance	Thammasat University

Position in company under same competition: -None-

Position in company with conflict of interest: -None-

Meeting Attendance in the year 2024:

- Board of Directors Meeting 3/3 times (equivalent to 100%)
- Non-Executive Directors Meeting 1/1 time (equivalent to 100%)
- Audit Committee Meeting 4/4 times (equivalent to 100%)
- Risk Management Committee Meeting 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2024

Held personally: -None-

Held by Spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years	Qualifications	
1. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Information for considering the election of Independent Directors:

Qualifications	Status	
The Board of Directors has considered and deems that the person to be nominated as an independent director has qualifications in accordance with the laws related to the requirements relating to independent directors	Yes	
Having the following interest with the Company / subsidiaries / associates or any legal entities that have conflicts, at present or in the past 2 years	Qualifications	
1. Being a director who has been involved in management, an official, a staff or an advisor receiving a salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Having business relationship with the Company by way of providing any professional service, e.g., legal advisor, financial advisor, etc.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a director appointed to be the representative of the Company's director, major shareholder, or shareholder who has relationship with the major shareholder.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having family relationship between directors and executives or major shareholder of the Company or Subsidiary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

2. Dr. Nithinart Sinthudeacha

Type of director proposed: Director

Current position: Director / Member of the Nomination and Remuneration Committee / Chairwoman of the Executive Committee - Domestic / Chairwoman of the Executive Committee - International

Age: 58 Years

Date of Appointment as Director: May 27, 2021

Number of years as director: 3 years 11 Months (from the date of conversion to a public company in 2021)



Education:

- Doctor of Philosophy in Organization and Human Resources Development, Boston University, USA
- Master of Science in Organizational Policy, Boston University, USA
- Master of Science in Communication, Boston University, USA
- Bachelor of Arts in English, Faculty of Arts, Chulalongkorn University

Training:

- Director Accreditation Program (DAP) 145/2018, Thai Institute of Directors
- Senior Executive Program Class 31, Capital Market Academy (CMA)

Position in Other Listed Companies – The Stock Exchange of Thailand:

Period	Position	Company
2023 - Present	Independent Director / Member of the Corporate Governance Committee / Member of the Sustainability and Risk Management Committee	Amarin Corporations Public Company Limited
2023 - Present	Independent Director / Member of Nomination Committee / Chair of Sustainability, Risk Management and Corporate Governance Committee	Mega Lifesciences Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2025 - Present	Independent Director / Sustainability and Risk Management Committee	Frasers Property Limited
2025 - Present	Independent Director	Thai Beverage Public Company Limited
2024 - Present	Director	Horixon T8 Company Limited
2011 - Present	Director	MYDNA Company Limited
2008 - Present	Director	ECOFUTURE Company Limited
2007 - Present	Managing Director	N-Able Plus Company Limited

Position in company under same competition: -None-

Position in company with conflict of interest: -None-

Meeting Attendance in the year 2024:

- Board of Directors Meeting 6/6 times (equivalent to 100%)
- 2024 Annual General Meeting of Shareholders 1/1 time (equivalent to 100%)
- Nomination and Remuneration Committee Meeting 4/4 times (equivalent to 100%)
- Executive Committee - Domestic Meeting 12/12 times (equivalent to 100%)
- Executive Committee - International Meeting 9/9 times (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2024

Held personally: 11,849,855 shares (4.48%)

Held by Spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	- None -	
Background of illegal conduct during the past 10 years		Qualifications
4. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
5. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
6. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

3. Mr. Karn Punyacharoensin

Type of director proposed: Director
 Current position: Director
 Age: 42 years
 Date of Appointment as Director: May 27, 2021
 Number of years as director: 3 years 11 Months (from the date of conversion to a public company in 2021)



Education:

- Master of Business Administration, Carroll School of Management, Boston College, USA
- Bachelor of Industrial Engineering, Sirindhorn International Institute of Technology, Thammasat University

Training:

- Director Accreditation Program (DAP) 153/2018, Thai Institute of Directors

Position in Other Listed Companies – The Stock Exchange of Thailand:

Period	Position	Company
2024 – Present	Director / Member of the Nomination and Compensation Committee / Chairman of Risk Management / Member of the Executive Committee / Chief Executive Officer	SEI Medical Public Company Limited

Position in Other Companies / Organizations (Non-Listed Companies – The Stock Exchange of Thailand):

Period	Position	Company
2022 - Present	Director	PUN HOLDING Company Limited
2022 - Present	Director	Extend IT Resource Company Limited

Position in company under same competition: -None-

Position in company with conflict of interest: -None-

Meeting Attendance in the year 2024:

- Board of Directors Meeting 6/6 times (equivalent to 100%)
- Non-Executive Directors Meeting 1/1 time (equivalent to 100%)
- 2024 Annual General Meeting of Shareholders 1/1 time (equivalent to 100%)

Shareholding (Ordinary Shares), as of December 30, 2024

Held personally: 165,000 shares (0.06%)

Held by Spouse or minor children: -None-

Nomination Criteria and Procedure:

The Board of Directors authorized the Nomination and Remuneration Committee to determine a nomination framework to ensure that the nominated candidates are able to discharge their duties in accordance with duty of care and duty of loyalty, possess knowledge, experience, and specific abilities that are in line with the Company's business strategies, as well as possess full qualifications in accordance with the Public Limited Companies Act, without any prohibited

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characteristics under the criteria of the Office of The Securities and Exchange Commission and other regulatory agencies.

In the case of re-election of Directors for another term, the Nomination and Remuneration Committee shall take into consideration the performance throughout tenure, dedication, interests or conflicts of interest which may arise in the Company, providing helpful recommendations and opinions, participation of in various activities of the Company.

Additional qualifications of the nominated Director:

Qualifications	Status	
Qualification according to the laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board	Yes	
Passed the consideration process specified by the Company and qualified according to the relevant regulations and suitable for the Company business	Yes	
Family relationship between Executives or major shareholder of the Company or Subsidiaries	Yes	
Background of illegal conduct during the past 10 years	Qualifications	
7. Having been a bankrupt person or having never been dishonest person in bankruptcy and incompetent or quasi-incompetent.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
8. Having been sentenced by a final judgement of the Court to imprisonment except for an offence committed through negligence or a petty offence, or having never been sentenced by a final judgement of the Court to imprisonment for an offence against properties committed through dishonesty.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
9. Having been subjected to a judgement or the court order to nationalize his/her property due to irregular wealth or tremendous increase of asset.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Definition of Independent Director

An Independent Director is the director who does not manage the company or its subsidiaries and is independent from management and major shareholders. He or she has none of business with the Company that may decrease the Company's benefit and/or the shareholder's benefit.

The Company has determined the qualification of independent director to be equal to minimum requirement of The Securities and Exchange Commission, Thailand and the Stock Exchange of Thailand as follows:

1. Holding shares not exceeding one percent of the total number of voting shares of the Company, subsidiaries, associated companies, major shareholders or controlling person, including shares held by related persons of such independent director.
2. Not being or never having been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholders or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or subsidiaries.
4. Not being or never having any business relationship with the Company, subsidiaries, associated companies, major shareholders or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, subsidiaries, associated companies, major shareholders or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
5. Not being or never having been an auditor of the Company, subsidiaries, associated companies, major shareholders or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, subsidiaries, associated companies, major shareholders or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Not being or never having been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, subsidiaries, associated companies, major shareholders or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Not being a director appointed as representative of the Board of Directors, major shareholders or shareholder who is related to a major shareholder of the Company.

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8. Not engaging in any business identical to and in competition with that of the Company or its subsidiaries, or not being a material partner in any partnership nor being a director participating in administration, an employee, staff member, advisor who receives regular salary, or holding more than one percent of all voting shares of another company which engages in any business identical to and in competition with that of the Company or its subsidiaries.
9. Having no other characteristics which prevent him/her from independently providing an opinion on the Company's operations.
10. An independent director can be an independent director of an affiliated company, but a member of the Audit Committee is prohibited from being a director of a parent company, subsidiary or subsidiary at the same level (sister company) which are listed companies.
11. After being appointed as an independent director, that independent director may be assigned by the board of directors to make a decision on the business operation of the Company, subsidiaries, associated companies, major shareholders or controllers in the form of collective decision. However, a member of the Audit Committee is prohibited from taking part in the decision making on the business operation.